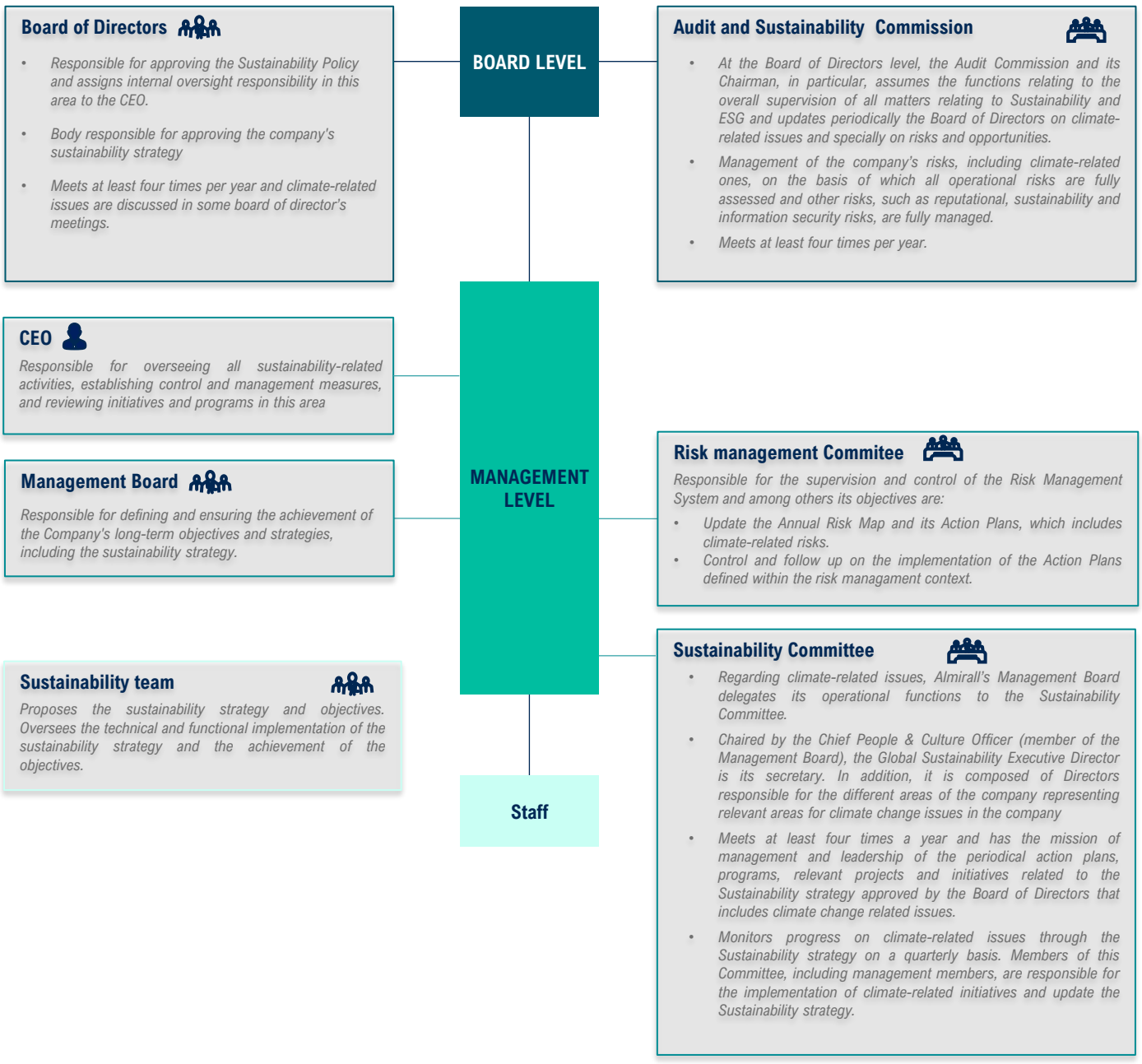
BOARD LEVEL
Board of Directors
Responsible for approving the Sustainability Policy and assigns internal oversight responsibility in this area to the CEO.
Body responsible for approving the company's sustainability strategy
Meets at least four times per year and climate-related issues are discussed in some board of director's meetings.
Audit and Sustainability Commission
At the Board of Directors level, the Audit Commission and its Chairman, in particular, assumes the functions relating to the overall supervision of all matters relating to Sustainability and ESG and updates periodically the Board of Directors on climate-related issues and specially on risks and opportunities.
Management of the company's risks, including climate-related ones, on the basis of which all operational risks are fully assessed and other risks, such as reputational, sustainability and information security risks, are fully managed.
Meets at least four times per year.
MANAGEMENT LEVEL
CEO
Responsible for overseeing all sustainability-related activities, establishing control and management measures, and reviewing initiatives and programs in this area
Management Board
Responsible for defining and ensuring the achievement of the Company's long-term objectives and strategies, including the sustainability strategy.
Risk management Commitee
Responsible for the supervision and control of the Risk Management System and among others its objectives are:
Update the Annual Risk Map and its Action Plans, which includes climate-related risks.
Control and follow up on the implementation of the Action Plans defined within the risk managament context.
Sustainability team
Proposes the sustainability strategy and objectives. Oversees the technical and functional implementation of the sustainability strategy and the achievement of the objectives.
Sustainability Committee
Regarding climate-related issues, Almirall's Management Board delegates its operational functions to the Sustainability Committee.
Chaired by the Chief People & Culture Officer (member of the Management Board), the Global Sustainability Executive Director is its secretary. In addition, it is composed of Directors responsible for the different areas of the company representing relevant areas for climate change issues in the company
Meets at least four times a year and has the mission of management and leadership of the periodical action plans, programs, relevant projects and initiatives related to the Sustainability strategy approved by the Board of Directors that includes climate change related issues.
Monitors progress on climate-related issues through the Sustainability strategy on a quarterly basis. Members of this Committee, including management members, are responsible for the implementation of climate-related initiatives and update the Sustainability strategy.
Staff